

## SUMMARY FORM

### COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

#### Section I: Agreement Details

Public Employer: Little Egg Harbor Township Board of Education County: Ocean

Employee Organization: Little Egg Harbor Township Support Staff Association Employees in Unit: 92

Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term: 7/1/2015 6/30/2018

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$1,973,082	\$2,012,544
Item 2 ..... Increment	\$39,462	\$40,357
Item 3 ..... Longevity	\$52,300	\$56,050
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$2,064,844	\$2,108,951
	(Total)	(Total)

#### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) \$2,064,844

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017			
Percent Increase .....	2.0	2.7	2.7			
Total cost of increase ..	\$40,357	\$55,388	\$56,969			
Total base salary (successor agreement) .....	\$2,052,901	\$2,108,289	\$2,165,285			

#### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.47

Dollar Impact (average per year over term of agreement) \$50,914.00

#### Section VI

##### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$1,159,072	\$1,268,172				
Employee Contributions .....	\$52,656	\$74,305				
Prescription .....	\$301,255	\$345,024				
Dental .....	\$53,693	\$61,359				
Vision .....						

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

#### Section VII

Prepared by:

Jann L. Cohen

Title: School Business Administrator/Bd Secy

Print Name

Date: 10/15/2015

Signature